

Barbara Dayton, President,  
Division 4

Beverly Stanis,  
Acting Vice President and  
Grievance Chair,  
Division 4

Cindy DelMedico, Treasurer,  
Division 4

Donna Ryan, Secretary,  
Division 4

## AFA Office

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## Semi Annual AFA Union Dinner Meeting



October 2, the Union Membership gathered at Riggio's Restaurant.

A great time was had by all. Thank you Chet Kulis for the tasty salad, garlic bread, soft drinks, pizza buffet and cake. Attended by 60 members.

Our AFA President, Barbara Dayton, spoke to us about late start classes and the problem about being bumped. Barbara passed around the draft of the AFA History which is being compiled by Barbara Vallaly. Lastly, she asked us to attend Oakton Board Meetings, which meet at 7:30, 3rd Tuesday of the month in the board room. Our physical presence at these meetings show we are an involved part of Oakton College.

Our guest Speaker Kathi Griffin, vice president of the Illinois Education Association (IEA) and Al Lorens, Secretary/Treasurer of the IEA praised us for being the first adjunct union in Illinois, founded 37 years ago and for our Habitat for Humanity Project Shanty Village.



Kathi and Al spoke to us about

- Pensions
- Unemployment Insurance and
- Performance Funding.

## Join the Union

Over 100 adjuncts are teaching more than 6 hours and have not filled out the forms to join the union and get the benefits from our union. Contact Cheryl Brown for information at [cbrown4444@aol.com](mailto:cbrown4444@aol.com).

## Serve on a Committee

The administration often asks for recommendations for adjuncts to serve on college-wide committees. Any adjunct wishing to serve should e-mail Barbara Dayton at [B3T2@aol.com](mailto:B3T2@aol.com) who will keep a list of those volunteering.

Adjuncts are paid for their service. We currently have close to 20 adjuncts serving on college committees.

## Notes on the October Board Meeting from Donna Ryan

John Bishop has the phone directories ready, look for yours in your mailbox.



Barb Dayton reported that there is a large increase in the number of late start classes, and about 1/3 of them end up being taught by prorata. She will pursue this topic with Tom Hamel, because it does put adjuncts at a disadvantage, since we don't find out until the last minute that the class has low enrollment.

## HR News

There is exciting news from HR/Payroll area. We now have a payroll link in the HR Channel in **myoakton**. The link will direct you to pages where you can access payroll forms and frequently asked questions (FAQ's).

Also, new to the channel (under Forms and Other Resources) is a link for the Staff Hiring Procedures.

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## Facilities Master Plan

Information about the plan for Classroom Remodeling, the Science and Health Careers Instructional Building, the Des Plaines Enrollment Center and Student Gathering Space can be found at [http://www.oakton.edu/about/ourlocations/facilities\\_plan/implementation/](http://www.oakton.edu/about/ourlocations/facilities_plan/implementation/).

At the recent Board of Trustees meeting the members heard an update from Legate Architects on the new Science and Health Careers building. The building will be 3 floors, the first floor will consist of 25,000 square feet, the second floor will be 30,000 square feet and the third floor will be 35,000 square feet.

The Board was shown aerial views of how Oakton will look once the entire project including the enrollment center and the student center are completed. Consult the above mentioned website for details.

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## Chicago Teacher's Union

Thursday, October 20, 2011 the state Labor Relations Board voted in favor of the Chicago Teachers' Union and asked the state attorney general's office to seek an injunction to prohibit more Chicago city schools from lengthening the school day. "The labor board's decision asked the courts to prevent Chicago Public Schools from negotiating longer school days directly with teachers and principals; to stop the practice of offering financial incentives to employees who vote in favor of the longer day; and to cease and desist from unilaterally modifying terms of the existing teachers' contract".

The Administration offered individual teachers a 2% salary bonus and individual schools \$150,000 if they would vote to opt out of their existing contract and adopt a longer school day this year.

Essentially what the Administration did was subvert the existing contract by going directly to individual teachers and principals and offering them "incentives" to vote for a longer school day. The Teachers'

Union has told the Administration it will not support a longer school day in 2011-2012. A new state law will allow the school district to set a longer school day in 2012-2013.

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## How To Get Paid for Those Serving on Committees:

- 1- Get a substitute form from your division office.
- 2- After each meeting of your committee record the date, number of hours the committee met at \$30 per hour.
- 3- At the end of the semester, or when your committee disbands, whichever comes first, total the number of hours you spent on the committee and get it signed by the chair of your committee.
- 4- Submit your form to the secretary in your division who does payroll.
- 5- Check on-line to make sure that you were paid (give it two pay periods).
- 6- Thanks for supporting the AFA and making a contribution to Oakton.

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## Professor of the Year

The AFA is very proud to announce that Larry Cohen (Accounting and Business Law), a member of our negotiating team, is a recipient of the Adjunct 2011 Ray Hartstein Award for Outstanding Professional Excellence in Teaching. Nominees must demonstrate excellence in teaching and respect for students and peers.

Larry Cohen, who teaches Business Law, Income Tax and various Accounting courses joined Oakton Community College in 2007. He is a full-time practicing Litigation Attorney and Certified Public Accountant at 180 N. LaSalle Street in Chicago. He also serves as a faculty member at the John Marshall School of Law.

As an attorney, Larry represents the 250 CVS drugstores in Illinois and has represented Abt Electronics in Glenview.

Larry holds a Bachelor's and Master's Degree in Accounting and a Juris Doctorate and Master's in Taxation in Law.

He recently was admitted to practice law before the United States Supreme Court and the State of Wisconsin.

He is a licensed Real Estate Broker and Instructor, and serves on the Advisory Committee for introducing the Paralegal Program at Oakton. Kudos to Larry Cohen for a job well done.

## Interested in representing the AFA at the Illinois Representative Assembly?

If you are interested in running as a delegate for the upcoming Illinois Representative Assembly (March 15-17, 2012, in Rosemont please submit your name to our Elections Chair, Donna Ryan immediately at [dryan@oakton.edu](mailto:dryan@oakton.edu). Please watch for the dates and times when elections will take place.

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## Congratulations to . . .

Olivia Cronk, our former AFA Office Manager and Vice President who gave birth to her daughter, Louise Irene Sorenson-Cronk (see our website for a picture) on Sunday October 9.

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## National Labor Relations Board (NLRB) issues complaint against Columbia College

The National Labor Relations Board (NLRB) has issued a complaint against Columbia College. NLRB alleges that Columbia College committed the following illegal activities and has issued a complaint against Columbia College Chicago on three key charges:

- The College "has been failing and refusing to bargain collectively and in good faith...."
- The College "has been interfering with, restraining, and coercing employees...."
- The College "has been discriminating in regard to the hire or tenure or terms or conditions of employment of its employees, thereby discouraging membership in a labor organization...."

The General Counsel of the NLRB has further sought an order requiring the College to make whole all affected employees, and to provide all other relief as may be just and proper to remedy the alleged unfair labor practices.

A hearing date has been scheduled for Dec. 13, 2011 to decide the charges.

P-fac remains committed to negotiating a fair contract.

Please address questions to Nancy Traver, P-fac publicity chair, (847) 334-5540, or Diana Vallera, P-fac president, (773) 398-8694.

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