

October 2014

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The AFA

What is the AFA? The AFA is *your* union, protecting and fighting for the rights of all adjuncts covered under the bargaining agreement between the college and the AFA (anyone teaching at least six LHE's in any three previous terms).

Interested in a Meet and Greet?

Not everyone can make it to AFA meetings and dinners, and chances are few and far between to meet with board members about concerns or give feedback. Would members be interested in some informal meet-and-greet

sessions over cheese and crackers in Des Plaines and in Skokie? What days or times work? Email AFA with your ideas and feedback.

Can You Think on Your Feet?

Oakton certainly has some folks who do! About 50 AFA members came to the Fall union membership meeting/dinner Sept. 25, with entertainment provided by OCC's own OMG Improvisation Troupe.



On a more serious topic, Div. 3 Adjunct Lisa Bassett spoke of her difficulties with SURS and shared a little known fact (apparently unknown to either SURS members and Human Resources). One assumes that teaching a full term at Oakton ensures SURS credit for a full term of teaching. Lisa found out otherwise. In SURS' view, a Fall term, for example, extends through Dec. 15. Our Fall term has sometimes ended on the 14th. By SURS' apparent

reckoning, we have worked one half of a term. Human Resources was also unaware of this detail. The December newsletter will report back after further conversations with SURS and Human Resources.

Questions about IEA

"IEA Connect" is a new and easy way to get answers to any questions you might have about benefits available through IEA (Illinois Education Association, our union's umbrella organization) or any other questions you might have. You can do this either by phone (call 844-IEA-1800), by email (IEAConnect@ieanea.org), or by live chatting with a staff member via the IEA website, www.ieanea.org/ieaconnect/. Have an iPhone or Android device? Download the IEA APP.

Subbing?

As the term goes on, more and more calls out for subs are appearing. Before subbing, be sure that you have been approved for subbing and you are still within your limit for the term with the extra LHE's you earn (see page 11 #8 of our contract). Keeping track is up to you. You went over? You don't get paid. To keep track, go to My Oakton/ Teaching and Advising/Faculty Load and Compensation/Teaching and Acknowledgment.