

**Barbara Dayton, President,**  
*Division 4*

**Olivia Cronk, Vice President,**  
*Division 3*

**Cheryl Wollin, Treasurer,**  
*Division 4*

**Donna Ryan, Secretary,**  
*Division 4*

## *From the Desk of the President . . .*

The AFA is pleased to welcome two new members who will be joining the Board this Fall, **Jackie McNeilly as editor** of the newsletter and **John Bishop as office manager**.

Jackie is a long term adjunct at Oakton with a background in computer graphics. Her pertinent experience includes having been an editor and producer of newsletters for three different newsletters in the past.

John Bishop is completing his 5th year in the English department at Oakton as well as serving as a writing tutor in the Learning Center. He has also taught writing for the last 4 years in the School of Engineering at Northwestern.

The AFA wants to thank **Olivia Cronk and Brian Ogradowski** for the valuable service they have given to the Union.

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## *AFA History*

**Barbara Vallaly** is doing a history of the AFA at Oakton. Please contact her with any remembrances you have. Any pictures you have would help also.

Contact: [bvallaly@oakton.edu](mailto:bvallaly@oakton.edu)

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## *Grievances:*

Contact:

**Bev Stanis** [bstanis@oakton.edu](mailto:bstanis@oakton.edu)

## *Need a Question Answered . . .*

Come to the AFA office located at:

**Spring 2011 Semester**  
**DesPlaines Campus , rm 2470**  
**Thursdays 1-4 PM**  
**847-635-2193**

You may stop by or call the office and Office Manager/VP **Olivia Cronk** will be happy to answer your questions about AFA and our contract or refer you to someone who can.

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## *Need Information? Come to Our Website . . .*

For years I have wondered, what is in the contract? Who can I talk to if I have a grievance?

Well, HELLO! All I had to do was click on [www.oaktonafa.org](http://www.oaktonafa.org) and all my questions are answered.

Here is what I found:

- **Union News**
- **Our Contract**
- **Grievance Information**
- **Past Issues of Our Newsletter**
- **Our Constitution and By-laws**
- **Contact Information**  
**and much, much more**

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## *Illinois Union News . . .*

NEA or IEA [www.ieanea.org](http://www.ieanea.org)

100 E. Edwards Street

Springfield, IL 62704

(217) 544-0706 Fax: (217) 544-7383

[www.nea.org/home/3569.htm](http://www.nea.org/home/3569.htm)

## ***Know Your Rights . . .***

### **Who is in our bargaining unit?**

See Article 1.1. of our contract. Our unit includes not only instructors who teach at least six credit hours in the current semester or who are teaching no fewer than three credit hours and have taught at least six credit hours in either of the two previous semester, not including summer, but it also includes counselors, coaches and librarians.

### **What are we paid and for what are we paid?**

See Article 2.2 and Article VIII for the answer to that question.

### **How are courses assigned:**

See Article 2.6 of the contract. ***Notice the importance of the Adjunct Scheduling Preference Form.*** This is a very important contract protection. It provides a record of what the adjunct has requested and when. In the event that you do not receive the assignment to which you are entitled under the contract, this form can provide critical evidence.

Please let Bev Stanis know immediately if your department chair is not using this form and if your department chair does not comply with the provisions of this article.

Class assignments should be made no less than three calendar months prior to the start of an academic term or semester. Note also our “bumping rights” as described in paragraph D of this Article.

### **Why does the contract limit the amount of stipend based pay?**

This is an interesting topic. The stipend pay is limited to \$1,000 per academic semester. The reason for this limit is to delineate the difference between part-time employees and full time.

### **What are some of the benefits adjuncts have under the contract?**

See paragraph 2.8, 2.9. and 2.11.

### **What are an adjuncts rights if he has been told that Oakton will not employ him in the future?**

See paragraph 3.1, and 3.3 of the contract.

Always call your Grievance Chair if you have any concerns about your continued work status.

### **What if administration changes my job title and compensation?**

Contact the Grievance Chair immediately.

### **Lastly!**

Please take your ***continued eligibility notice*** seriously.

Under paragraph 3.5 of the contract, the failure to submit evidence of continued eligibility will result in an adjunct being ineligible for further assignments. If you have any problems with your request for approval of your evidence of such

eligibility, contact your Grievance Chair immediately.

Hopefully this short review of the contract will make us all more aware of our contract rights.

Beverly Stanis

AFA Grievance Chair,  
bstanis@oakton.edu

**Visit Our Website:**  
[www.oaktonafa.org](http://www.oaktonafa.org)  
for more information