

April 2014

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The AFA

What is the AFA? The AFA is *your* union, protecting and fighting for the rights of all adjuncts covered under the bargaining agreement between the college and the AFA (anyone teaching at least six LHE's in any three previous terms).

Update on the "Biss Bill"

You will remember that last year, Senator Biss sponsored a bill limiting the amount of money employees retired from a SURS institution could earn if they returned to work at a SURS institution. This adversely

affected many of our adjuncts. Good news! At the urging of the IEA Higher Education Council, Biss has sponsored an amendment to this bill, SB 2887, exempting annuitants with annuities of less than \$10,000. This bill has passed the State Senate 39-8 and is now pending in the House.

Please contact your state representative and ask him or her to support SB2887.

Further information is available on the AFA website.

Congratulations!

We congratulate former adjunct Lindsey Hewitt on her recent promotion to assistant professor of Anthropology and Women's Studies.

March Membership Meeting



Many commented on the spacious, bright location of last month's Membership Meeting. A newcomer shared her initial nervousness about coming alone (weren't we all?). She was pleasantly surprised to find herself at a tableful of colleagues and new-found friends. More than 50 adjuncts attended the meeting, where board elections were also held; the Executive Board Barbara Dayton, Jaleh Sherbini, Cindy Del Medico, and Donna Ryan were all re-elected.

Being an Adjunct at OCC

An article in the current Lowdown newsletter cites the difficulties faced by adjuncts across the country. Among them were lack of access to copy machines, library, support staff, and a place to meet with students. Some had no access to professional workshops or development and were excluded from curriculum development.

We know the problems of being an adjunct all too well, but perhaps you share this writer's appreciation of the adjunct faculty offices, use of I-Share, copies ready the next day, and professional support.